

# Data Protection Policy

We apply our core values of integrity, care and respect to the way we process data. Curo Talent® takes care to ensure data is accurate, we respect that much of the data we handle is sensitive, and our integrity ensures we comply with all data legislation.

The objectives of our Data Protection Policy are:

- To coordinate and promote confidence in our information security and data handling procedures;
- To comply with the General Data Protection Regulation 2016 (GDPR) as well as other relevant legislation; and
- To provide a benchmark for employees on information security, confidentiality and data protection issues.

Our policy includes data protection, information security, IT acceptable use and privacy. Curo Talent is a Data Controller as defined by the GDPR. Our Data Protection Officer is Graham Smith, Head of Marketing (email: [graham.smith@curotalent.com](mailto:graham.smith@curotalent.com)), who will answer any queries about our policy.



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